



January 27, 2022

**For immediate Release**

**JOINT STATEMENT OF  
ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT AND  
THE ALUM ROCK EDUCATORS ASSOCIATION, CTA/NEA  
ON TENTATIVE AGREEMENT**

The Alum Rock Union Elementary School District and the Alum Rock Educators Association, CTA/NEA are very pleased to announce that the parties have reached a tentative agreement to settle and conclude contract negotiations for this year. The tentative agreement includes a 3.25% increase to the salary schedule for AREA members, plus a 3% one-time bonus to all AREA members. The tentative agreement also includes changes to contract language surrounding class sizes.

The tentative agreement will be submitted to AREA members and then the District's Board of Trustees for ratification.

The District's and AREA's negotiating teams met in more than 12 extended bargaining sessions over the last 12 months and made extraordinary efforts to reach this compromise which will provide important compensation increases to teachers and certificated staff and which will strengthen the District's academic programs.